

EQUITY-CENTERED CRITICAL FRIENDS PARTNERS PROTOCOL

Primary considerations for CFG use

- Timed segments that may be adjusted if needed
- Presenter does not talk while getting feedback about dilemma
- Discussant (CF) chooses 3-4 probing questions and CF Presenter chooses ONE.
- Usually used with more folks and can be expanded to 4-5 persons as discussants

TOTAL Minutes (60 min): 30 for CF 1 dilemma; 30 min for CF2 dilemma; 4 min for debrief

STEP	Process	Time	Person
1	Choose Dilemma Presenter (CF 1) think time; chooses dilemma to share	2 min	Presenter
2	Presentation of Dilemma Presenter (CF 1) describes an important dilemma of practice	5 min	Presenter CF 1
3	Clarifying Questions The critical friend (CF 2) asks clarifying (factual) questions in order to understand the practice and the context of the dilemma	4 min	CF 2 poses to presenter (CFG 1)
4	Reflection <ul style="list-style-type: none"> ● CF2 reviews probing questions and decides on 3-4 that best suit the situation and will nudge the CF to see the dilemma from multiple perspectives ● CF1 reflects in writing or quietly with self 	1 min	Both but reflecting in different ways
5	Probing Questions Presenter listens to the 3-4 probing questions, takes notes (for future reflection) and chooses 1-2 for response at this time	6 min	CF 2 asks questions CF 1 responds to 1-2 probing questions
6	Feedback/Discussion <i>CF2 provides feedback</i> about <i>significant</i> , important, and critical information for CF1 to consider	5 min	CFG 2
7	Next Steps The <i>presenter (CFG 1)</i> says what is most helpful and what he/she intends to do before next meeting	3 min	CFG 1
8	Debrief <i>Both participants</i> reflect and/or write on the process	4 min	Both

Repeat processing reversing roles for CFG 2 Dilemma