EQUITY-CENTERED CRITICAL FRIENDS PARTNERS PROTOCOL

Primary considerations for CFG use
- Timed segments that may be adjusted if needed
- Presenter does not talk while getting feedback about dilemma
- Discussant (CF) chooses 3-4 probing questions and CF Presenter chooses ONE.
- Usually used with more folks and can be expanded to 4-5 persons as discussants

TOTAL Minutes (60 min): 30 for CF 1 dilemma; 30 min for CF2 dilemma; 4 min for debrief

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<th>STEP</th>
<th>Process</th>
<th>Time</th>
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| 1    | Choose Dilemma  
      Presenter (CF 1) think time; chooses dilemma to share | 2 min | Presenter |
| 2    | Presentation of Dilemma  
      Presenter (CF 1) describes an important dilemma of practice | 5 min | Presenter CF 1 |
| 3    | Clarifying Questions  
      The critical friend (CF 2) asks clarifying (factual) questions in order to understand the practice and the context of the dilemma | 4 min | CF 2 poses to presenter (CFG 1) |
| 4    | Reflection  
      - CF2 reviews probing questions and decides on 3-4 that best suit the situation and will nudge the CF to see the dilemma from multiple perspectives  
      - CF1 reflects in writing or quietly with self | 1 min | Both but reflecting in different ways |
| 5    | Probing Questions  
      Presenter listens to the 3-4 probing questions, takes notes (for future reflection) and chooses 1-2 for response at this time | 6 min | CF 2 asks questions  
      CF 1 responds to 1-2 probing questions |
| 6    | Feedback/Discussion  
      CF2 provides feedback about significant, important, and critical information for CF1 to consider | 5 min | CFG 2 |
| 7    | Next Steps  
      The presenter (CFG 1) says what is most helpful and what he/she intends to do before next meeting | 3 min | CFG 1 |
| 8    | Debrief  
      Both participants reflect and/or write on the process | 4 min | Both |

Repeat processing reversing roles for CFG 2 Dilemma