

Reflection Questions on Our Norms

1. How do you feel our norms are working for us as a team?
2. When have you seen evidence that they've been helpful for us to get our work done?
3. Are there any norms that you feel we have a harder time upholding?
4. Are there any norms that you feel we don't have a shared agreement about their meaning?
5. Have you noticed anything in our ways of working together that suggests that we might need to add a norm? If so, what might that be? Or what behavior might need to be addressed?
6. What ideas do you have about how we can make our norms more meaningful or useful?

